Baker Richards Consulting Ltd is committed to a policy of equality of opportunity in its employment practices and aims to ensure that no potential or actual employee receives less than favourable treatment as a result of their race, cultural, ethnic or national origins, marital status, gender, sexual orientation, disability, age or religious beliefs.

Although it is not a compulsory part of your application, we would be grateful if you would return this form to help us monitor, on an anonymised basis, delivery of our policy in recruitment practice and equal opportunities statistics. If you return the form with your application, **we guarantee that it will be removed before your application is considered and that it will be stored anonymously.**

|  |  |
| --- | --- |
| Optional Monitoring Form | |
| Age |  |
| How would you describe your gender? |  |
| How would you describe your ethnic/cultural origin? |  |
| Do you consider yourself to have a disability? | No/Yes |
| Are you neurodiverse? | No/Yes |
| Where did you find out about this position? (This is to help us target our future recruitment advertising so please be as specific as possible in specifying names of websites or publications). |  |

I understand that this data will be stored anonymously and processed for the sole purpose of Baker Richards monitoring its policy of equality of opportunity in its employment practices.

Please tick this box to confirm that you agree to this data being processed on this basis. □

And enter today’s date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_